

SOCIAL

livable

SUSTAINABLE

DEVELOPMENT

ECONOMY

CCL Design Stuttgart AG stands for a long-term partnership and stability in a successful, global environment of customers, suppliers and employees. It is our aim to ensure that all business partners and employees as well as their successive generations may benefit from present decisions in the long run and do not suffer harm under any circumstances.

Sustainable development of our company can only be achieved by simultaneous and equal implementation of environmental, economic and social goals. This is the only way to ensure and improve the ecologic, economic and social performance of CCL Design Stuttgart AG. These three aspects are mutually dependent and encompass an enhanced ecologic, economic and social commitment.

In times when resources are becoming scarcer and consequences of our economic actions on our environment are already felt, social responsibility and ecologic foresight are becoming more and more important.

We comply with local statutory and regulatory requirements in our daily business and are aware of the social responsibility that we bear.

This includes the equal treatment of any individual who works for and with our company. We follow the principles of the UN Global Compact Initiative¹ of the United Nations and actively contribute to a livable environment – in the company and in society.

This is defined in the Code of Conduct of CCL Design Stuttgart AG² and tightly anchored within the company.

The principles in the Code of Conduct of CCL Design Stuttgart AG are supported by the board of management, the senior executives and are observed and realized by all employees.

CCL Design Stuttgart AG is managed in such a way that it endures in the long run. Neither the financial capital (respectively invested capital) nor the human and social or its natural capital – its resources in total – may be depleted without replacement. We aim to achieve a successful long-term business development.

CCL Design Stuttgart AG maintains an Integrated Management System (IMS)³ including quality management, environmental management, occupational safety and facility management. Relevant aspects of sustainable corporate management are also integrated to an appropriate extend.

On the basis of the aspects described above we declare that an appropriate sustainability management exists at CCL Design Stuttgart AG and that social responsibility is practiced consciously. Periodically executed internal audits show that the implementation of the Integrated Management System fulfills CCL Design Stuttgart's internal requirements.

Nufringen, October 1, 2023

Mathias Mannel, Managing Director

Ralph Siegmund, Head of HR, CS, IMS

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ECOLOGY

1 available at http://globalcompact.de/index.php?id=14

2 in the version dated March 20, 2013

3 certified acc. to ISO 9001 / ISO 14001 / TS 16949, available at www.woelco.com