

Data Protection information for applicant

pursuant to article 13 and article 14 of the General Data Protection Regulation DSGVO

Data protection is very important to us. Below we will inform you how we process your data and to what rights you are entitled.

1. Who is responsible for data processing and to whom can you refer?

CCL Design Stuttgart AG
Waldstraße 15
D-71139 Ehningen
Phone: +49 7034 9340-0
Fax: +49 7034 9340-55
E-Mail: STUinfo@cclind.com

2. Contact details of the Data Protection Officer

Edmund Hilt
hilt evolution
Nelkenstraße 36
D – 71272 Renningen
E-Mail: datenschutz@hilt-evolution.com
www.hilt-evolution.com

3. Processing purposes and legal basis

Your personal data will be processed in accordance with the provisions of the General Data Protection Regulation (DSGVO), the Federal Data Protection Act BDSG and other relevant Data Protection Regulations. You can find further details and additions to the processing purposes in our contract documents, schedules, agreements and other information provided to you (for example on the website or in the terms and conditions).

3.1 Consent (Article 6 (1) (a) GDPR)

If you have given us consent to the processing of personal data, the respective consent is the legal basis for the processing mentioned there. You can revoke agreements at any time with effect for the future.

3.2 Performance of contractual obligations (Article 6 (1) (b) GDPR)

We process your personal data for purpose of handling the job application procedure. The processing can be done also electronically. This is particularly the case if you submit your application documents electronically, for example by e-mail or via a web form on the website.

3.3 Fulfillment of legal obligations (Article 6 (1) c DSGVO)

We process your personal data if this is necessary to fulfill legal obligations.

3.4 Legitimate interest of us or third parties (Article 6 (1) f DSGVO)

We may also use your personal information on the basis of a balance of interests to protect the legitimate interest of us or third parties. This will be done for the following purposes:

- For obtaining and exchanging information with credit bureaus, if this goes beyond our economic risk.
- For the limited storage of your data, if a deletion due to the special nature of the storage is not possible or only with disproportionate effort.
- For the disclosure of personal data in due diligence, e.g. at company sales.
- For the enrichment of our data by using or researching publicly available data.
- For the assertion of legal claims and defense in the case of legal disputes that are not directly attributable to the contractual relationship.
- For internal and external investigations and or security checks.
- To ensure and exercise our domestic law through appropriate measures (such as video surveillance).

4. Categories of personal data processed by us

The following data is processed:

- Name, first Name
- contact information (such as email address, address, telephone number)
- Complete application documents (such as CV, references, references)

5. Who receives your data?

We disclose your personal data within our company to the areas that need this data to fulfill the contractual and legal obligations or to implement our legitimate interests.

In addition, the following places can receive your data:

- Commissioned processors (article 28 DS-GVO), service providers for supporting activities and other responsible persons within the meaning of the DS-GVO. Especially in the areas IT Services, Logistics, Courier Services, Printing Services, External Data Centers, IT Services Support / Maintenance, Archiving, Document Processing, Accounting & Controlling, Data Destruction, Procurement / Purchasing, Customer Management, Letter Shops, Marketing, Telephony, Website Management, Tax Consultancy, Auditing Services, credit institutions
- Public places and institutions in the presence of a legal or regulatory obligation under which we are obliged to provide information, notification or disclosure of data or the data transfer is in the public interest
- Places and institutions based on our legitimate interest or the legitimate interests of the third party (e.g. government agencies, credit bureaus, debt collection agencies, lawyers, courts, values, corporate affiliates, and boards and regulators);
- Other places for which you have given us your consent to the transfer of data.

6. Transmission of your data to a third country or to an international organization

A transfer of data to offices in countries outside the European Union (EU) or the European Economic Area (EEA), so-called third countries, takes place if it is necessary for the execution of an order / contract by or with you, if it is required by law (e.g. tax reporting obligations), if it is within the legitimate interest of us or a third party (e.g. group matters).

The processing of your data in a third country can also take place in connection with the involvement of service providers in order processing. Corresponding detailed information is available on request.

7. How long do we save your data?

If the responsible person concludes a contract of employment with an applicant, the data transmitted will be stored for the purpose of the employment relationship in compliance with legal requirements. If no employment contract is concluded with the candidate by the responsible person, the application documents will be deleted three months after the announcement of the rejection, unless the deletion does not prejudice any other legitimate interests of responsible person. Other legitimate interest in this sense, for example, a burden of proof in a procedure under the General Equal Treatment Act (AGG).

8. How far is there an automated decision-making in an individual case (including profiling)?

We do not use purely automated decision-making procedures under Article 22 GDPR. If we use these procedures in individual cases, we will inform you about this separately, if law requires it.

9. Your Data Protection Rights

16 DSGVO, the right to cancellation under Art. 17 GDPR, the right to restrict processing under Art. 18 GDPR and the right of data portability from Art 20 DSGVO.

In addition, there is a right to file a complaint to a data protection supervisory authority (Art. 77 DSGVO). According to article 21 GDPR the right to object the processing of personal data by us. This right to objection only applies in the case of very special circumstances of your personal situation, whereby rights of our company may conflict with your right of objection. If you wish to claim any of these rights, please contact our data protection officer (datenschutz@hilt-evolution.com).

10. Scope of your obligations to provide us with your data

You only need to provide the data that is required for the application process. Without this data, we will generally not be able to conclude a contract of employment with you. If we also request data from you, you will be made aware of the voluntary nature of the information separately.

11. Your right of file a complaint to the competent supervisory authority

You have the right to file a complaint to the data protection supervisory authority (Art. 77 GDPR). The responsible supervisory authority for us is:

Der Landesbeauftragte für den Datenschutz und die Informationsfreiheit
Königstrasse 10 a
70173 Stuttgart